

COLONNADE INSURANCE S.A. IS SEEKING A

QUALITY ASSURANCE SPECIALIST (MID-LEVEL)



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 700 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries



JOB DETAILS

Location: Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria (one of these locations)

Preferred employment type: B2B (business-to-business) contract

CANDIDATE'S PROFILE



We are seeking a skilled and motivated Mid-Level **Quality Assurance (QA) Specialist** to join our dynamic team. As a QA Specialist, you will play a crucial role in ensuring the quality and reliability of our software products. The ideal candidate will have extensive experience in manual testing methodologies, strong analytical skills, and the ability to identify, document, and report defects effectively. You will collaborate closely with developers, QA Specialists, Delivery Managers, business representatives and other stakeholders to deliver high-quality software solutions.

DAY TO DAY TASKS – MAIN DUTIES



- Test User Stories and bug fixes delivered by the Team and report defects in Azure DevOps by using testing tools eg. Postman.
- Develop comprehensive and well-structured test cases, test plans, and test scenarios.
- Perform system testing, integration testing and regression testing on Guidewire system components including web portals.
- Support the Test Automation team by identifying repetitive test cases suitable for automation.
- Attend Agile team meetings and collaborate with cross-functional teams to understand project requirements and ensure comprehensive test coverage.
- Contribute to the continuous improvement of QA processes and methodologies.
- Support other team members with knowledge sharing and best practices.

REQUIREMENTS



List of requirements to be successful in the future role:

- 3+ years of experience as a QA Specialist/ Tester in manual testing of complex system and web applications.
- Understand insurance sales process and be familiar with products.
- ISTQB FL certification.
- Familiarity with API testing.
- Ability to analyze business requirements and translate them into test cases.
- Solid understanding of software development life cycle and Agile methodologies.



- Ability to work effectively in a fast-paced, dynamic environment.
- Ability to work independently with minimal supervision and take ownership of assigned tasks.
- English proficiency at a B2 level (or higher) - work with international teams

Additionally the ideal candidates:

- Experience with Guidewire System, including PolicyCenter, BillingCenter, and ClaimCenter, for managing insurance policies, billing, and claims processing.
- ISTQB® Specialist Level and/or Advanced Level or other relevant certifications



COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

- To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference QA Specialist.