

COLONNADE INSURANCE S.A. IS SEEKING A

Senior Java Developer



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

JOB DETAILS



Location: Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria

Job type: full-time

CANDIDATE'S PROFILE



Our transformation project involves rolling out compelling, innovative consumer propositions in Guidewire across all Colonnade branches which will drive strong, efficient and profitable growth. We are looking for a Senior Java Developer to join our engineering team. In this role, you will design and build scalable backend solutions, lead technical initiatives, and guide the team in best practices around microservices architecture and integration. You will play a key role in shaping system design, mentoring colleagues, and ensuring the quality and reliability of our services.

DAY TO DAY TASKS – MAIN DUTIES



- Lead the design, development, and maintenance of backend Java components with a focus on Spring Framework / Spring Boot.
- Define and implement microservices architecture patterns that ensure scalability, resilience, and security.
- Integrate APIs, messaging systems, and third-party services.
- Ensure high code quality through best practices, automated testing, and code reviews.
- Contribute to system architecture discussions and long-term technical planning.
- Collaborate with DevOps and QA teams to optimize CI/CD, observability, and production readiness.
- Troubleshoot complex issues in production and implement preventive improvements.



REQUIREMENTS

List of requirements to be successful in the future role:

- 7+ years of professional Java experience with strong OOP and design principles.
- Expertise in Spring Framework/Spring Boot, REST APIs, microservices, and distributed systems.
- Experience with messaging platforms (Kafka, RabbitMQ, JMS, Azure Service Bus).
- Strong background in SQL databases (PostgreSQL, MSSQL) with performance tuning.
- Hands-on with Docker, Kubernetes, and cloud platforms (AWS, Azure, GCP).
- Solid understanding of software architecture principles (scalability, resilience, security).
- Proficient in Git workflows, CI/CD, and API documentation (OpenAPI/Swagger).
- Skilled in testing practices (JUnit, Testcontainers, WireMock).

- Strong communication, teamwork, and mentoring abilities.
- Analytical mindset with problem-solving, ownership, and continuous improvement focus.
- Ability to influence technical direction, facilitate discussions, and thrive in agile teams.

COLONNADE VISION



*We believe in fairness and simplicity in all our relationships, this is how we do business!
We deliver transparent products and fast claims service that address the challenges of the
changing world around us!*

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!

APPLY NOW!



To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference Senior Java Developer.