

COLONNADE INSURANCE S.A. IS SEEKING A

ETL TECH LEAD



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries, working in international teams, in a hybrid model

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries



JOB DETAILS

Location: Czech Republic, Slovakia, Hungary, Romania or Bulgaria

Job type: full-time

CANDIDATE'S PROFILE



Our transformation project involves rolling out compelling, innovative consumer propositions in insurance core system across all Colonnade branches which will drive strong, efficient and profitable growth. From IT perspective transformation is supported by implementation of new core solutions and Microsoft Azure driven data platform.

The person we are looking for would contribute to abovementioned effort as ETL Tech Lead in one of the Data teams.

DAY TO DAY TASKS – MAIN DUTIES



- Developing and extending the data marts/data warehouses/ODS
- Designing, implementing, and continuously expanding data pipelines by performing extraction, transformation, and loading activities
- Supporting and being a mentor for less experienced ETL Developers and Analysts
- Maintaining production data processes and ensuring the stability of data platform
- Providing support to Software Development Life cycle
- Close cooperation with Delivery manager and Architect to provide high quality solutions in Data area

REQUIREMENTS



List of requirements to be successful in the future role:

- Minimum 7 years of commercial experience in Data area
- SQL knowledge (query performance tuning, stored procedures creation, etc.)
- Deep understanding of database structure
- Commercial experience in development using GIT repositories/workflows
- Knowledge of ETL tools
- Fluent English
- Good communication skills
- Eager to learn new technologies and solutions

STRONG ASSETS:

- Experience in the Tech Lead role

- Proven T-SQL knowledge
- Experience in large scale Data Warehouse environments
- Experience with Cloud technologies (for example Azure)
- Experience with Agile (for example Scrum)



COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference ETL Developer.