

COLONNADE INSURANCE S.A. IS SEEKING A

Full Stack Developer



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

JOB DETAILS

Location: Czech Republic, Slovakia, Hungary, Poland, Romania or Bulgaria

Job type: full-time

CANDIDATE'S PROFILE

As a Full Stack Developer, you will provide technical expertise to various Microsoft-oriented development projects and work closely with implementation partner (vendor). You will support proper integration and implementation of all related components. In the post-implementation phase, you will maintain and develop the solutions, playing an important role in their evolution and ensuring their success for years to come.



DAY TO DAY TASKS – MAIN DUTIES

- Assist across all phases of project (Plan, Analyse, Design, Build, and Test)
- Support design of conceptual architecture and technical solutions
- Leverage technical knowledge to develop solutions and interfaces
- Closely cooperate with business consultants, implementation teams, and external partners involved in the projects
- Troubleshoot non-standard technical issues and propose effective solutions
- Ensure solution quality from a technical perspective
- Support continuous improvement efforts to identify potential challenges and opportunities for business success and productivity
- Travel as needed



REQUIREMENTS

Essential Skills & Experience:

- Proficiency in .NET Framework and .NET Core
- Experience with C# programming language
- Hands-on 2+ years experience with full stack development:
- Familiarity with front-end technologies such as HTML, CSS, and JavaScript/TypeScript
- Backend in general along with knowledge of integrations
- Experience with SQL Server and database management

Preferred Skills (Nice to Have):

- Microsoft Dynamics 365
 - Ability to build cloud flows, desktop automation, and business process flows
- Experience with React or Angular
- Knowledge of Azure Cloud solutions
- Familiarity with Azure DevOps
 - Knowledge of CI/CD
- Strong analytical mindset and proactive problem-solving skills
- Experience working in international, distributed teams
- Strong communication skills
- Background in consulting, software delivery, or financial industries, particularly insurance



COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!”

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference XYZ.