

COLONNADE INSURANCE S.A. IS SEEKING A(AN)

SENIOR FULLSTACK DEVELOPER WITH FOCUS ON .NET



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 500 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries, working in international teams, in a hybrid model.

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries



JOB DETAILS

Location: Czech Republic or Slovakia

Job type: full-time

CANDIDATE'S PROFILE



This role is a strategic hire to ensure Colonnade can successfully design, develop and deliver large Colonnade-wide projects within our transformation programme.

The main role of hired person will be to develop and support of Colonnade with making critical architectural decisions guaranteeing high quality and scalability of developed front-end applications, ensuring technical and commercial feasibility as well as meeting all technical and business requirements.

We are looking for goal oriented team players who enjoy delivering value to organization.

DAY TO DAY TASKS



- Lead the back-end development of our web-applications utilizing .Net Core and be able to work with React JS, TypeScript, CSS3 and similar.
- Interact with product owners, business analysts and designers.
- Guide Teams on adopting the best coding practices and own technical/architecture decisions for the back-end.
- Monitor changes in applications in terms of compliance with the developed target architecture, market best practices and company standards.
- Ensure high technical performance and scalability of the software products and/or services.
- Collaborate with other development teams at the stage of planning and implementing solutions.
- Work with external suppliers and consultants.
- Create and implement technological, integration and architectural standards.
- Work with business and development teams.
- Resolve design challenges that arise from interactions across different systems.
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REQUIREMENTS



List of requirements to be successful in the future role:

- Minimum 4 years of experience in software development (at least 2 years as full stack developer), with solid engineering background in cloud-based
- Strong knowledge and hands-on experience with .Net Core, EF and MS SQL (at least 2 years of professional experience)
- Knowledge and hands-on experience with React and TypeScript (at least 1 year of professional experience), including DOM manipulation and the TypeScript object model
- Experience in HTML5, CSS3, and writing cross-browser compatible code
- Practical experience in REST APIs
- Understanding of design patterns, OOP principles.
- Familiarity with the performance of web application: downloads optimizations, runtime caveats, browser rendering phases, images formats and optimizations.
- Good skill to transform complex matters into simple and lasting solutions
- Fluent communication in English in speech and writing

- Good communication skills
- Experience in using agile methodologies and working with tools like Jira/Confluence/Azure DevOps
- Strength in problem-solving and issue resolution
- Ability to work in a deadline-driven work environment

COLONNADE VISION



We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!