

COLONNADE INSURANCE S.A. IS SEEKING A

Java Developer with REST and SOAP API



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 500 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries



JOB DETAILS

Location: Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria (one of these locations)

Job type: full-time



CANDIDATE'S PROFILE

We are seeking a skilled Java Developer with expertise in developing and integrating REST and SOAP APIs, preferably with experience in the insurance domain. The ideal candidate should be communicative, collaborative, and capable of working closely with external partners and cross-functional teams. Familiarity with Agile methodologies is essential for thriving in this dynamic environment.



DAY TO DAY TASKS – MAIN DUTIES

- Design, develop, and maintain **Java-based applications** with a focus on robust and scalable solutions.
- Create and integrate **REST and SOAP APIs** to support seamless system interactions.
- Collaborate with **external partners** to ensure smooth implementation of technical solutions and services
- Create API documentation
- Work with stakeholders to gather and analyze requirements, translating them into technical solutions.
- Ensure code quality through **unit testing**, debugging, and adherence to best practices
- Actively participate in **Agile ceremonies** such as stand-ups, sprint planning, and retrospectives.
- Document and maintain technical specifications, workflows, and guidelines.
- Stay updated with emerging technologies to implement innovative solutions in the insurance domain.
- Collaborate with business key users and other teams within Delivery team



REQUIREMENTS

List of requirements to be successful in the future role:

Technical Skills

- Strong experience with **Java SE/EE** and related frameworks (e.g., Spring, Hibernate).
- Proven expertise in **RESTful services** and **SOAP-based Web Services** development.
- Knowledge of API design, documentation (e.g., Swagger), and testing tools (e.g., Postman).
- Familiarity with databases (e.g., MySQL) and ORM frameworks.



- Experience in microservices architecture is a plus.
- Experience in **Guidewire – Policy Center** – is recommended but not necessary

Domain Knowledge:

- Hands-on experience in the **insurance industry** or related domains is highly desirable.

Soft Skills:

- Excellent communication and interpersonal skills.
- Open to learn new technologies
- Ready to work in variety environment
- Proven ability to work in a **team-oriented** environment and effectively engage with external partners.
- Problem-solving mindset with a focus on delivering high-quality results.
- Solid understanding of **Agile/Scrum** development practices

Educational Requirements

- Bachelor's or Master's degree in **Computer Science, Information Technology**, or a related field.



COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.



- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!

APPLY NOW!



- To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference **Java Developer**.