COLONNADE INSURANCE S.A. IS SEEKING A

Regular Java Developer

COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the A.M. Best Company rating A- (Excellent).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth

- We have a profitable foundation and are able to fund our transformation from these profits

- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values

- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

JOB DETAILS

Location: Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria

Job type: full-time

CANDIDATE'S PROFILE

Our transformation project involves rolling out compelling, innovative consumer propositions in Guidewire across all Colonnade branches which will drive strong, efficient and profitable growth. We are looking for a Mid-Level Java Developer to join our engineering team. In this role, you will design, implement, and maintain backend solutions based on microservices architecture supporting core Guidewire components. You will work closely with cross-functional teams to integrate services, ensure scalability, and contribute to continuous improvements in performance and reliability.

DAY TO DAY TASKS – MAIN DUTIES

- Design, develop, and maintain backend Java components with a focus on Spring Framework and Spring Boot

- Implement and manage microservices-based solutions, ensuring scalability, resilience, and security.

- Integrate APIs, messaging systems, and external services.

- Write clean, testable, and efficient code following best practices.

- Participate in code reviews, contribute to architectural discussions

- Collaborate with DevOps and QA teams to support CI/CD pipelines, testing and deployments.

- Troubleshoot and resolve production issues, ensuring high system availability.

REQUIREMENTS

List of requirements to be successful in the future role:

- 4+ years of professional Java development experience.

- Solid understanding of object-oriented programming and design principles.

- Strong knowledge of Spring Framework and Spring Boot

- Hands-on experience with REST APIs, microservices design patterns, and service-to-service communication.

- Familiarity with messaging systems (e.g., RabbitMQ, JMS, Azure Servicebus, Kafka).

- Experience with SQL and relational databases (PostgreSQL, MySQL, etc.).

- Solid understanding of Git and collaborative development workflows.

- Basic understanding of containerization (Docker, Kubernetes).

- Good communication and teamwork abilities.

- Analytical thinking and strong problem-solving skills.

- Ability to take ownership of tasks and deliver results with minimal supervision.

- Willingness to learn and adapt to new technologies.

- Proactive attitude and curiosity for continuous improvement.

Nice to have:

- Experience with cloud platforms (AWS, Azure, GCP) and their managed services.

- Familiarity with OpenAPI/Swagger for API documentation.

- Knowledge of security standards (OAuth2, JWT, Azure AD B2C, etc.).

- Exposure to CI/CD tools (Jenkins, GitLab CI, GitHub Actions).

- Knowledge of observability and monitoring tools (OpenTelemetry, Prometheus, Grafana, ELK).

- Experience with test automation frameworks (JUnit, Testcontainers, WireMock).

- Hands-on experience in work in agile environments (Scrum/Kanban).

COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.

- We are results oriented – not political.

- We are team players – no "egos". A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.

- We follow the Golden Rule: we treat others as we would want to be treated.

- We are hardworking but not at the expense of our families.

- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.

- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.

- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!

APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference Regular Java Developer.