



## COLONNADE INSURANCE S.A. IS SEEKING A

# SENIOR FRONT-END DEVELOPER

#### COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 500 experienced specialists. Our financial strength has been affirmed by the <u>A.M. Best Company rating A- (Excellent)</u>.

#### **Delivery Team**

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.

### WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
  - We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

#### JOB DETAILS

**Location**: Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria (one of these locations)

Job type: full-time





#### CANDIDATE'S PROFILE

As a Senior Front-End Developer, you will work on the development of high-quality web applications. You will collaborate closely with product owners, architects, and back-end teams to deliver scalable and user-friendly solutions.

We are looking for experienced and goal-oriented developer who enjoys solving challenges and delivering value.



#### DAY TO DAY TASKS - MAIN DUTIES

- Develop and maintain modern web applications using React, TypeScript and NextJs.
- Collaborate with product owners, business analysts, and designers to understand requirements and translate them into technical solutions.
- Ensure code quality through best practices, code reviews, and testing.
- Optimize application performance, focusing on download speeds, runtime performance, and browser rendering.
- Integrate front-end solutions with back-end services (experience with .NET back-ends is a plus).
- Work closely with other development teams.
- Contribute to the continuous improvement of development processes and standards.
- Stay up to date with new technologies and advocate for best practices in front-end development.

## REQUIREMENTS

List of requirements to be successful in the future role:

- 5+ years of professional experience in front-end development.
- Strong knowledge of React and JavaScript.
- Experience integrating front-end applications with back-end APIs.
- Familiarity with performance optimization techniques for web applications.
- Good problem-solving skills and the ability to work independently and in a team.
- Fluent in English, both spoken and written.

Additionally the ideal candidates:

• Knowledge .NET back-end technologies.



- Experience working in international and distributed teams.
- Understanding of non-life insurance business processes.



## COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

#### COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented not political.
- We are team players no "egos". A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun at work!





## APPLY NOW!

• To apply for this opportunity, please send your resume to career@colonnadeinsurance.com, quoting reference Senior Fron-End Developer.