

COLONNADE INSURANCE S.A. IS SEEKING A

Business Analyst



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and are able to fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

JOB DETAILS



Location: Poland, the Czech Republic, Slovakia, Hungary, Romania or Bulgaria
(one of these locations)

Job type: full-time



CANDIDATE'S PROFILE

This role is a strategic hire to ensure Colonnade can successfully design, develop and deliver large Colonnade-wide projects within our transformation program. This Business Analyst will work closely with business leaders to design and develop innovative insurance solutions that can successfully deliver business growth. The role will be expected to design of business models, product development and innovation.

The incumbent will work in Scrum Team together with developers, testers and other necessary roles and will be responsible for translating business goals, objectives, rules, processes and data into business requirements and project deliverables that will allow to deliver necessary implementation on core platform.

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.

We are looking for goal-oriented team players who enjoy delivering value to the organisation.



DAY TO DAY TASKS – MAIN DUTIES

- Interpret internal / external business challenges and opportunities and set up solutions to deliver.
- Gather requirements in close cooperation with key business stakeholders from six countries including running workshops when needed.
- Conduct business analysis, define functional requirements and test created solutions.
- Support workstream / product owners with preparation of business cases and support achievement of the overall program objectives.
- Build and maintain strong relationships with peers, functional workstream colleagues and all senior stakeholders, including business partners to drive transparency of program workloads and expectations.
- Create User stories, write and maintain clear and concise documentation, support bug resolving, run refinement sessions along with developers and testers, strive to always understand end-to-end business requirements and how they impact existing solutions.



REQUIREMENTS

List of requirements to be successful in the future role:

- Minimum 2-3 years of experience as Business Analyst (strong advantage if within insurance sector).
- Advanced communication and interpersonal skills, with the ability to work effectively within cross-country and cross-functional teams.
- Experience in Agile/Scrum methodology of work.
- Strong workshop-facilitation skills.
- Detail-oriented with a commitment to accuracy and quality in deliverables.
- Strengths in problem-solving, issue resolution, ability to work in a deadline-driven work environment and keen attention to details.
- Excellent oral and written English language skills.
- Ability to drive system analysis and identify dependencies while having business requirements in mind.
- Ability to document business requirements into User stories which take into consideration dependencies with other functional areas.

ADDITIONALLY, THE IDEAL CANDIDATES:

- Are familiar with Guidewire Insurance Suite or other insurance applications.
- Have experience working in consulting or IT company, especially in the field of non-life insurance.
- Understand insurance processes and are familiar with various insurance products.
- Have experience working with business analysis tools (e.g. Microsoft Visio).
- Have IIBA, Agile, Scrum certificates.
- Have worked with different ticketing systems (e.g. Azure DevOps, Jira).



COLONNADE VISION

We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference Business Analyst.