

COLONNADE INSURANCE S.A. IS SEEKING A

Guidewire PolicyCenter Developer (Tech Lead)



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 500 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth.
- We have a profitable foundation and are able to fund our transformation from these profits.
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values.
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries.



JOB DETAILS

Location: Poland, the Czech Republic, Slovakia, Hungary, Romania or Bulgaria (one of these locations)

Preferred employment type: B2B (business-to-business) contract



CANDIDATE'S PROFILE

This role is a strategic hire to ensure Colonnade can successfully design, develop and deliver large Colonnade-wide projects within our transformation programme.

The hired person will act as a senior member of the Scrum Team, responsible for technical excellence and successful delivery of new features in Guidewire PolicyCenter, including rating management and REST API integrations. This involves translating business requirements into scalable technical solutions, setting development standards, developing new features, mentoring team members, controlling code quality, and coordinating technical work within the team.

The incumbent will work in Scrum Team together with other developers, testers and business analysts, cooperating closely with Delivery Manager, business stakeholders and other Scrum Teams.

We are looking for goal-oriented team players with a strong engineering background who enjoys delivering high quality source code and business value to the organization.



DAY TO DAY TASKS – MAIN DUTIES

- Lead and own the technical delivery of Guidewire PolicyCenter solutions, including product configuration, rating, document flow, REST API integrations
- Translate business requirements into high-level system architecture and detailed technical design
- Provide hands-on development in key areas, focusing on code quality and performance effectiveness, while guiding and mentoring developers in the team
- Support of existing platform with strong focus on code quality and good solution design
- Collaborate with business analysts, testers, product owners and delivery managers
- Fix defects and reduce technical debt
- Create and maintain technical documentation
- Maintain development process in Azure DevOps
- Drive knowledge sharing and continuous improvement
- Build strong relationships with workstream colleagues and all senior stakeholders to drive transparency of program workloads, financial, commitments, and expectation
- Actively participate in Scrum events: Planning, Daily, Review, Retrospective, Refinement

REQUIREMENTS



List of requirements to be successful in the future role:

- At least six years of hands-on experience in the delivery of Guidewire PolicyCenter solutions, with a strong understanding of product configuration, rating management and REST API endpoint development
- Proven experience in leading technical teams, coordinating development efforts, and mentoring developers
- Good understanding of OOP principles, design patterns and focus on clean code and quality
- Good understanding of REST API standard from provider/consumer perspective
- Solid understanding of SQL database principles
- Fluent English and communication skills
- Eager to learn new technologies and solutions
- Experience working in Agile/Scrum delivery teams and cross-functional environments
- Strength with problem-solving, issue resolution, proactive, ability to work in a deadline-driven work environment and attention to detail

Additionally, the ideal candidates:

- Are familiar with other Guidewire Centers, with BillingCenter knowledge highly expected and considered a strong asset
- Have experience working in consulting, delivery, or IT company, especially in the field of non-life insurance
- Have experience working in distributed, international team

COLONNADE VISION



We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value

loyalty – to Fairfax and our colleagues.

- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference Tech Lead PC Developer.