

COLONNADE INSURANCE S.A. IS SEEKING A

## DATA WAREHOUSE ANALYST



### COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

### WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth
- We have a profitable foundation and can fund our transformation from these profits
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

### JOB DETAILS



**Location:** one of the following locations:  
Poland, Czech Republic, Slovakia, Hungary, Romania or Bulgaria

**Job type:** full-time

### CANDIDATE'S PROFILE



Our transformation project involves rolling out compelling, innovative consumer propositions in Guidewire across all Colonnade branches which will drive strong, efficient and profitable growth. From IT perspective transformation is supported by implementation of new core solutions and Microsoft Azure driven data platform.

The person we are looking for would contribute to abovementioned effort as Analyst in Data and Reporting Delivery team.

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries, working in international teams, in a hybrid model.

### DAY TO DAY TASKS – MAIN DUTIES



- Work closely with product owner, architect, developers and other analysts in scrum team
- Gathering user needs and mapping them to the DWH model or reports
- Deliver solutions to meet the data and reporting needs
- Analyse source systems (including databases and data structures)
- Work with subject matter experts and development team to understand available data
- Create documentation
- Running the tests

### REQUIREMENTS



List of requirements to be successful in the future role:

- Experience in data modelling and DWH processes
- Good understanding of RDBMS concept
- Expertise in mapping source to target
- Ability to write complex SQL queries
- At least 5 years of experience on a similar position
- Great communication skills
- Excellent English

Strong assets:

- Insurance domain knowledge
- Knowledge about reporting tools
- Experience with Azure stack
- Experience in Agile teams



#### COLONNADE VISION

*We believe in fairness and simplicity in all our relationships, this is how we do business!  
We deliver transparent products and fast claims service that address the challenges of the changing world around us!"*

#### COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate.
- We value loyalty – to Fairfax and our colleagues.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.
- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



#### APPLY NOW!

To apply for this opportunity, please send your resume to [career@colonnade-insurance.com](mailto:career@colonnade-insurance.com), quoting reference DATA WAREHOUSE ANALYST.